

## **VALENTINE PUBLIC LIBRARY USE OF VOLUNTEERS POLICY**

The Valentine Public Library welcomes and encourages members of the community to volunteer their time and talents to enrich and expand library services. Volunteers are expected to conform to all policies of the Valentine Public Library, and are selected and retained for as long as the library needs their services at the discretion of the director. Volunteers may be used for special events, projects, and activities or on a regular basis to assist staff. Services provided by volunteers will supplement, but not replace, regular services and volunteers will not be used in place of hiring full or part-time staff. Volunteers may apply for paid positions under the same conditions as other outside applicants. In accordance with labor laws and the policies of the City of Valentine, paid staff may not volunteer their services to the library except with written permission from the library director. Staff may volunteer in other departments of city government outside the library.

Reviewed and adopted by the Valentine Public Library Board of Trustees on:  
**09/22/14**